L.E.A.P. Program Outline
Bert Adams Scout Reservation

The Bert Adams Scout Reservation will use the L.E.A.P. program to encourage younger Scouts (ages 14 and 15) an opportunity to serve in a limited staff role at camp. L.E.A.P. stand for Leadership Essentials And Program. This experience exists to provide an opportunity for persons interested in camp staff to gain experience in a “hands-on” environment. This will hopefully give them a positive experience and allow camp management to get an early look at them and their potential to be a successful full time paid camp staff member in the future.

L.E.A.P. participants will schedule two consecutive weeks at camp where they will interact with full-season staff (staff week is available as an additional training experience and does not count in the two weeks). During the two week program, L.E.A.P. participants will be most engaged with the Rawhide/Outback Adventure staff. At the conclusion of each week, L.E.A.P. participants will join a camp manager in an interview about their experience. After the second week, all participants must return home. Those participants that leave in good standing, and have the desire, may return to camp after at least 1 week of rest to continue the experience in another program area of interest to them.

L.E.A.P. participants will attend as much staff training as possible, as well as attending staff meetings and participating in on-camp staff function.

Application Process:

- Apply using current year L.E.A.P. Application Form (not the staff application)
- Interviewed by camp management to determine maturity and suitability to serve. This interview may be a scheduled face-to-face or conducted by phone.
- L.E.A.P. candidate must give a 2-week commitment (continuous) in order to be allowed to serve.
- L.E.A.P. participants are required to complete the following forms: L.E.A.P. Agreement, Insurance forms, Staff Travel Agreement, Personal Health form, and to review the current Staff Manual.

At Camp:

- Checks in (11:45AM, Sunday) with L.E.A.P. Coordinator
- Assigned to staff tent with other L.E.A.P. participants
- Issued 2 staff t-shirts, staff patch, staff name badge, and staff hat.
- Introduced to full-season staff at Sunday staff meeting (noon).
- Given orientation of camp and staff specific areas/functions by L.E.A.P. coordinator.

Service:

- Assigned to Rawhide/Outback Adventure area for weeks 1 & 2 of service, introduced to that staff, assigned jobs
- Allowed to work on merit badges (if they desire) during Period D (Boy Scout weeks only).
- Scheduled to eat at least one meal each day with L.E.A.P. coordinator.
- End-of-week interview with L.E.A.P. coordinator.

End of Service:

- Camp management or L.E.A.P. coordinator reviews performance and participation with participant.
- Written recommendation for follow-up in next camp season and encouraged to apply (based on positive review)
- Determination of eligibility/desire to return in current season.
- L.E.A.P. participants, along with all other returning camp staff will be required to apply for camp staff each year.