

Come Join the Atlanta Area Council Summer Camp Team!



Robert W. Woodruff Scout Reservation - Blairsville, Georgia

COUNSELOR – IN – TRAINING 2014 SEASONAL CAMP STAFF **APPLICATION**

(Paid Staff Candidates should complete the Staff Application Form)

The Atlanta Area Council, Boy Scouts of America, is an equal opportunity employer. The Atlanta Area Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.

In accordance with Boy Scouts of America qualifications and requirements, I hereby subscribe to the Scout Oath or Promise, Law, and the declaration of religious principle. I agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America.

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law.

All camp staff members must be registered members of the Boy Scouts of America.

Opportunities to serve Scouting as a member of a seasonal camp staff are available to outstanding applicants. Competition for employment is keen; the jobs demanding; the experience exhilarating.

- α CIT applicants may/may not be required to be interviewed. A phone interview is most likely. We will contact you to schedule.
- The minimum age required is 14. Counselors In Training is an <u>unpaid</u> position. Candidates 14 years old can apply to serve only as Counselors-In-Training & if selected will serve for 2consecutive weeks (not staff week or week #8).
- Your CIT Agreement, when completed, will give the exact dates of your service.
- α Applicants must be registered members of the Boy Scout of America.
- α The principles of the Scout of Oath or Promise and Law must be practiced as a way of life.
- α The staff is expected to set an example in Scouting, which includes the proper wearing of the Scout field uniform.
- α References are important! Letters of recommendation are encouraged.

- α You are expected to reside in housing provided by the camp. Family housing is not provided. Camp Management reserves the right to enter your quarters for inspection at its discretion.
- α $\,$ Mail your application early. Opportunities for CIT Service are better for those who apply prior to January 1.
- α Mailing address:

Atlanta Area Council, Boy Scouts of America 1800 Circle 75 Parkway, SE Atlanta, GA 30339 Attention: WSR Summer Camp Staff

SEASONAL CAMP STAFF C.I.T. APPLICATION 2014 CAMP SEASON

Woodruff Scout Reservation

Please Print or Type						
Name:						
Present addre	FI	RST	MIDDLE	LAST		
	ST	TREET	CITY/STATE/ZIP			
Permanent ac	ldress:					
(IF DIFFERENT)	S	ГКЕЕТ	CITY/STATE/ZIP			
Cell/Day Pho	one:		Evening Phone	e:		
E-mail #1 (I	Please print	clearly):				
E-mail #2 (I Note: If your email	Please print is temporary, please	clearly): _ e provide a parent	's, or other email, for contact pur	rposes which will be accessible until June.		
				Birth Date		
Emergency c	ontact name/	phone:				
NOTE: Enc	lose brief re	sume of vou	ır experience regardi	ing each of your choices.		
		-	_			
		-	_			
	sition					
	desired wee		tes if necessary onsecutive weeks			
R. W. Wood	ruff (20	14 Camp Se	eason)			
Staff Week: Week #1: Week #2:	5/24 - 31 6/1 - 7 6/8 - 14	NO CIT		6/29 – 7/5 7/6 – 12		

6/15 - 21

6/22 - 28

Week #3: Week #4: Week #7:

Week #8:

7/13 - 19

7/20 - 26

NO CIT Prog.

Youth Organization Experie	nce:	
Currently registered as		Unit No
BSA Council/Organization		
# Years of Tenure as: Youth _		
Rank:	Offices Held	
Achievements		
Describe Special Training Cor	mpleted	
	Guard, First aid, CPR, AED, WFA,	
List your hobbies and special	interests	
National High Adventure Exp	erience: Year(s) Where	
Name & Location	# Years Attended	Major Degree
High School		
College / Other		
Scholastic Honors		
experience and ability. One re	3 people (not relatives) that have known ference should be a Scout Leader if	you are/were a Scout.
Name	Address, City & Zip	Telephone #

Applicants are subject to background investigations, including criminal background checks.

Please read carefully before signing:

I attest with my signature below that I have given the Atlanta Area Council, Boy Scouts of America, true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Atlanta Area Council, Boy Scouts of America, to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Atlanta Area Council, Boy Scouts of America, to hire me. If I am hired, I understand that either the Atlanta Area Council, Boy Scouts of America, or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative other than the Scout Executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

I hereby make application for summer employment; and in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law and Declaration of Religious Principle. I agree to be loyal, to cooperate fully with all of the BSA policies, program, and management including those describe in this application. I further agree to submit a complete Health and Medical Record upon arrival, if selected.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I authorize all my previous employers, schools, and all other references to furnish the information requested. I hereby declare that the information provided by me in this application for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge.

Signature	Date
Signature	Date
(Parent signature is required, if applicant is under 18.)	





Woodruff Counselor-In-Training (CIT) Program Outline



Robert W. Woodruff Scout Reservation will use the Counselor in Training Program to encourage younger Scouts, 14 years of age or older, an opportunity to serve in a limited staff role at camp. The program exists to provide an opportunity for persons interested in camp staff to gain experience in a "hands-on" environment. This will hopefully give them a positive experience and allow camp management to get an early look at them and their potential to be a successful full time-paid camp staff member in the future.

CIT's will work two consecutive weeks at camp where they will interact with full-season staff. The program department will schedule the CIT to work in at least 2 different program areas during their service. The service and area is determined by the individual's aptitude and interests. The schedule is designed to acquaint the CIT with camp program. CIT's will not be permitted to work in camp support positions; Trading Post, Dining Hall, Camp Office, Health Lodge or Commissioners. CIT is a non paid position.

Note to Female CIT Applicants: Currently, we do not permit female CIT's due to significant constraints on housing. Females along with male candidates are welcome to apply (once they are 15) for regular camp staff

CIT's will attend as much staff training as possible, as well as attending staff meetings and participating in oncamp staff functions.

Application Process:

- Apply using current year CIT Application Form (different from staff application form)
- Interviewed by camp management to determine maturity and suitability to serve. This interview may be a scheduled face/face, or conducted by phone.
- CIT candidate must give a 2-week commitment (continuous) to staff in order to be allowed to serve
- Sent work agreement (special to CIT) at least 3 weeks prior to service
- Not allowed to work on Staff Week, Week #1 or Week #8
- CIT's are required to complete the following forms: Staff Agreement, Insurance forms, Staff Travel Agreement, Personal Health form and to review current Staff Manual.

At Camp:

- Checks in (11 AM, Sunday) with CIT Coordinator (Provisional Scoutmaster or Program Director)
- Assigned to staff tent with at least 2 other CIT's
- Issued 2 staff t-shirts, staff patch, staff name badge and staff hat
- Introduced to full-season staff at Sunday Staff Meeting (Noon)
- Given orientation of camp and staff specific areas/functions by CIT Coordinator

Service:

- Assigned program area for week #1 of service, introduced to that staff, assigned job
- Assigned program area for week #2 of service, introduced to that staff, assigned job
- Allowed to work on Merit Badges (if they desire) during periods A, B, C
- Scheduled to eat at least one meal each day with CIT Coordinator

End of Service:

- Camp Management or CIT Coordinator, reviews performance and participation with CIT
- Written recommendation for follow-up in next camp season, and encouraged to apply (based on positive review)
- CIT's, along with all other returning camp staff will be required to apply for camp staff each year.