BOY SCOUTS OF AMERICA
ATLANTA AREA COUNCIL

2013 Cub Adventure Staff Application
Information about Employment

Please read this section completely before proceeding.

- Located in Georgia's beautiful piedmont on the banks of the Yellow River is the Bert Adams Scout Reservation. The camp is home to four individual and unique camps: Camp Gorman, Camp Emerson, Camp Jamison, and the Adventure Camp. These camps host thousands of Scouts for camps, training conferences, and outdoor programs each year. Cub Adventure events are held at Bert Adams Scout Reservation.

- Applicants are considered without regard to race, color, religion, sex, national origin, age (with exception of positions with age requirements), marital status, veteran status, or the presence of a disability that is unrelated to your ability to perform the job requested.

- The minimum age requirement is 15. BSA standards require a minimum age of 16, 18, or 21 for some positions. Prior staff experience at Bert Adams or Woodruff Scout Reservation is preferred.

- Applicants must be registered members of the Boy Scouts of America or agree to become registered before employment begins. The principles of the Scout Oath and Law must be practiced as a way of life.

- The staff is expected to set an example of excellence in Scouting, which includes the proper wearing of the uniform, and adhere to the council's standards of personal appearance. Extreme hairstyles, unkempt facial hair, or inappropriate jewelry (in the opinion of the camp management) are not permitted.

- Salary is based on position responsibility with consideration given to the individual's experience.

- Review the list of jobs in the various departments, indicate three preferences, and complete the entire application. Applications with a variety of departmental choices have a better chance at placement than those with only one choice.

- Every applicant who is offered a position will be required to complete the Employment Eligibility Verification (I-9) form, as well as the Employee Withholding Allowance Certificate (Federal W-4 and State G-4) forms. Those under 18 must acquire a valid work permit for paid positions.

- Return your application to the council early at the address below. Opportunities for employment in key staff positions are best among those who apply 120 days prior, however applications will continued to be accepted after that time. You will be notified when a decision is reached. You may be asked to participate in a personal or phone interview.

Boy Scouts of America, Atlanta Area Council, Program Center, 1800 Circle 75 Pky, SE, Atlanta, GA 30339
www.AtlantaBSA.org 770-989-8820 Fax: 770-956-5980 Andrew.Gast@scouting.org

ATLANTA AREA COUNCIL
BOY SCOUTS OF AMERICA

A Nationally Accredited Camp

2013 CUB ADVENTURE STAFF APPLICATION

EMPLOYMENT APPLICATION

PLEASE TYPE OR PRINT

Name_____
Last First Middle

Mailing Address_____
Street City State Zip

Permanent Address_____
(If Different) Street City State Zip

Phone #_____
Present Area Code and Number Permanent Area Code and Number

E-Mail Address_____

_____ _____ _____ _____
Social Security Number Driver's License Number State Date of Birth (if under 21)

Are there any specific activities or programs that you are especially qualified to instruct?
(please include explanation)

_____

_____

Choices of Employment **Department** **Position**

First Choice_____

Second Choice_____

POSITIONS

Food Service Staff
Logistics Staff
Program Staff

This is a tentative position listing and is subject to change.

T-Shirt Size

CIRCLE EVENTS YOU ARE AVAILABLE TO WORK:

Spring Fling (April 5-7) Fun with Son (June 22-23)

Spooky-ree #1 (October 11-13 Spooky-ree #2 (October 18-20)

Spooky-ree #3 (October 25-27)

SCOUTING EXPERIENCE

Past AAC Camp Staff Positions_____Location_____Year(s)_____

Number Years Scouting Tenure: Cub Scout_____ Boy Scout_____ Venturer_____ Adult_____

BSA Rank_____ Other Achievements_____

Order of the Arrow: O, B, V Lodge or Chapter office?_____

Training Completed: NYLT____ CIT____(year-____) Boy Scout Leader Training_____Wood Badge_____

National Camp School: Subject:_____Year_____

Favorite Merit Badge or Scouting Experience_____

GENERAL CAMP EXPERIENCE

Have you ever worked on staff of another Scout camp or non-Scout camp?_____

If yes, list camps and positions_____

DESCRIBE ANY SIGNIFICANT LEADERSHIP EXPERIENCE OR SKILLS IN EACH AREA:

Shooting Sports_____

Handicraft_____

Life Skills_____

Outdoor Skills_____

Nature & Science_____

Food Service_____

Medical Service_____

Applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status or the presence of a health problem or handicap that is unrelated to the person's ability to perform the job assigned.

BOY SCOUT DECLARATION OF RELIGIOUS PRINCIPLE:
The Boy Scouts of America maintains that no member can grow into the best kind of citizen without recognizing his or her obligation to God and, therefore acknowledges the religious element in the training of the member, but it is absolutely nonsectarian in its attitude toward the religious training. The organization or institution with which the member is connected shall give definite attention to his or her religious life. Only persons willing to agree with this declaration of principle and the Bylaws of the Boy Scouts of America shall be entitled to certificates of leadership.

Do you agree with the Declaration of Principle? YES_____ NO_____

Applicant's Name_____

REFERENCES: Provide the name and contact for three persons (not relatives) who have knowledge of your character, experience, and ability.

Name **Address, City, State, Zip** **Day Phone Number** **Night Phone Number**

_____

_____

_____

EMPLOYMENT HISTORY: Provide information on your most recent positions.

Job Title	Company	Job Duties	Supervisor & Phone #

You will be expected to reside in housing provided by the Bert Adams Scout Reservation as part of your employment. Most winter housing is in converted-use facilities or dormitory style accommodations. Housing for married couples is limited and a letter is required for the request. Family housing will not be available without a written requested approved by the director. Management reserves the right to enter your quarters for inspection at its discretion.

I hereby make application for employment, and in accordance with the principles of the organization, subscribe to the Scout Oath or Promise, Law, and Declaration of Religious Principle. I agree to be loyal and cooperate fully with all the BSA policies, program, and management including those described in this application. I further agree to submit a completed Health and Medical Record upon my arrival, if selected. I understand that a personal interview my be required before employment will be granted.

I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision, including but not limited to any investigation of statements made regarding any previous criminal record. I authorize all my previous employers, schools and all other references to furnish the information as requested. I hereby declare that information provided by me in this application and any subsequent interview for employment is accurate and complete to the best of my knowledge. I understand that any falsification or misrepresentation in this application is cause for discharge and denial of workers' compensation benefits.

I understand that photos, video footage, or voice recordings may be captured or taken of me while working at an Atlanta Area Council camp. Therefore, I consent to the use of my photo or artistic likeness and or voice or footage of me while at camp for promotional materials, movie making, media coverage, press release, or other similar projects as approved by the Atlanta Area Council and the Boy Scouts of America.

_____ _____ _____
Signature Signature of Parent if under 18 Date

Approval of Unit Leader (if youth BSA member)_____

Unit Leader Phone #_____

Please Return Application To:
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www.AtlantaBSA.org 770-989-8820 Fax: 770-956-5980 Andrew.Gast@scouting.org

Applicant's Name_____

ATLANTA AREA COUNCIL SEASONAL STAFF APPLICANT REFERENCE

_____is applying for a winter seasonal position at the Atlanta Area Council's camps, where more than 200 staff members are employed each year. The staff is responsible for hosting over 10,000 Scouts and Scouters in summer and winter programs. The success of the Atlanta Area Council camp program depends upon its staff. Mature, competent, top-flight people are required to fulfill this important responsibility.

We would greatly appreciate your frank evaluation of this applicant. Please complete this form at your earliest convenience and return to: **Boy Scouts of America-Atlanta Area Council, Program Center, 1800 Circle 75 Pky, SE, Atlanta, GA 30339.**

How well do you know this applicant?
_____Very well _____Rather well _____Casually _____Do not know this person

Please circle the phrase that best describes the applicant's behavior. Your comments are also of the utmost importance.

APPEARANCE:	flawless	well-groomed	generally neat	slovenly
DEPENDABILITY:	exceptional	usually dependable	requires supervision	irresponsible
INITIATIVE:	resourceful	industrious	has some drive	indifferent
PERSONALITY:	bland	pleasing	outgoing	magnetic
COOPERATION:	team player	cooperates willingly	usually cooperative	obstructionist
LEADERSHIP:	inspirational	able to take charge	good team member	incapable to lead
ATTITUDE:	enthusiastic	positive	generally acceptable	negative
COMMON SENSE:	lacking	needs experience	usually sound	always good
ORAL EXPRESSION:	eloquent	fluent, excellent	satisfactory	limited
INTEGRITY:	trustworthy	generally reliable	sometimes lacking	can't be trusted

What in your estimation is this person's greatest ability?

What in your estimation can this person improve upon?

BOY SCOUTS OF AMERICA®
ATLANTA AREA COUNCIL

Recommendation: _____Highly recommend employment
_____Recommend employment
_____Do not recommend employment

Please put any additional comments on the reverse side.

Print Name_____ Signed_____

Date_____ Position_____

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